



PENSION ADMINISTRATION **BULLETIN**

Reference No. 2007-07

Date: November 7, 2007

**TO: All Pension Administration Contact Persons at
Contributing Member Organizations**

RE: NSAHO Pension Plan – 2008 Plan Maximums

In anticipation of the required changes to your payroll system for the upcoming 2008 year, this memo gives details on the various maximums that apply to the NSAHO Pension Plan, effective with the beginning pay period in 2008.

• CPP's Yearly Maximum Pensionable Earnings (YMPE)	\$ 44,900.00
• Maximum Pensionable Earnings applicable to our Plan	\$130,136.50
• Maximum Pension Benefit that can be earned for the Year	\$ 2,333.33
• Maximum Employee Contributions	\$ 9,447.85
• Maximum Employer Contributions	\$ 11,126.61
• Maximum Employer Contributions (if Employer participated in ERIP*)	\$ 11,907.43

* ERIP – Early Retirement Incentive Plan that was in place from 1994 to 1998.

There is no current plan for employee or employer contribution rates to change in 2008. We will notify you immediately if this changes.

If you have any questions on this memo, please contact any of our staff at 832-8500 or, if calling long distance, at 1-866-400-4400 (Toll Free).

NSAHO Pension Plan
November 7, 2007