



PENSION ADMINISTRATION ***BULLETIN***

Reference No. 2010 - 03 Date: June 30, 2010

TO: All Pension Administration Contact Persons at Contributing Member Organizations who Joined the NSAHO Pension Plan on or after August 1, 2006

RE: NSAHO Pension Plan – Plan Amendment

If you have any employees who were disabled and not actively at work when your organization started to participate in the NSAHO Pension Plan, this Bulletin will be of importance to you.

A Plan Amendment was approved on May 6, 2010 that relaxes certain limits that apply to members who were employed, but not actively at work, when their Employers started to participate in the Plan after August 1, 2006. This change is applicable if you participated in a prior pension plan, either a defined contribution or defined benefit plan.

Normally, our Plan rules do not waive contributions for disabled members that were not actively at work when their Employers started to participate in the Plan after August 1, 2006. The amendment makes two changes to these rules as follows:

1. If such a disabled member chooses to continue to make contributions under the leave of absence provisions of the Plan, the two year limit that normally applies to such disability related leaves will no longer be applicable; and
2. The Plan's normal disability contribution waiver provisions will now apply to these members with respect to subsequent disabilities that begin after the Employer first started participating in the Plan.

These changes have been made retroactive to August 1, 2006.

Please call us if you have any questions about this Bulletin.

NSAHO Pension Plan
June 30, 2010